



Helen Hyonsook Ko, Ph.D., MCC

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Helen Ko is a professor of Kookmin University teaching Organizational Behavior, Leadership, Coaching. She has worked in leadership development and coaching for 18 years. Also she established Coaching Management Institute (CMI) in 2011 holding a vision of serving leaders in Korea. She believes that awoken leaders and coaching culture are the key factors to transform the organizations and society.

Helen is called the ‘Coach of the coaches’ since she has educated and trained more than 500 professional coaches in Korea. She has coached leaders not only of Korean firms but MNCs and International public institute including WorldBank Group. Helen also has a lot of experience working with various industry leaders in technology, manufacturing, healthcare, finance, ICT, and the public sector. She coaches leaders about transition, leadership development, and organizational change. Her coaching style is flexible in the way that she plays appropriate roles depending on the client’s needs– thinking partner, coach, facilitator, and learning coach. Her clients say she is a good thinking partner and active listener, with whom they reflect their thoughts and come up with deep insights.

Personal Background

Nationality: Republic of Korea
Languages: English/ Korean
Education: Seoul National University, Korea, B.S
Helsinki School of Economics (Alto University), Korea & Finland, MBA
Seoul School of Integrated Science and Technologies, Korea, Ph.D.
in Organizational Behavior; 2011

Certifications & Tools: MCC(Master Certified Coach); CPCC (Certified Co-Active Coach); Harrison Assessment®; PCSI® (Personal Coaching Styles Inventory); 7 Habits of Highly Effective People facilitator; 4 Roles of Leadership 360 degree Assessment; Crucial Conversation®; Helping Clients Succeed®; Certified facilitator of Project Management®; Coaching Clinic®; Core Essential Program®; PCCP (Professional Certified Coaching Program)®

Recent Experience

Executive coaching:	Specializing in leadership development and communication, transition coaching. One on one, group and team coaching.
Facilitation:	Facilitating team meetings, workshops, and certification programs on coaching, leadership, team building, and organizational development.
Teaching	Teaching Organizational Behavior, Coaching and Leadership in Kookmin University as a fulltime professor

Primary Areas of Expertise

1. Coaching and Mentoring
2. Strengths based Development
3. Research Organizational Behavior
4. Teaching

Representative Clients

World Bank Group, Samsung Electronics, DuPont Korea, Pfizer, Sanofi-Aventis, Gap, Prudential, KPMG, Signa Insurance, Hyundai Motors, LG Group, CJ Group, Amore Pacific, POSCO, SK Telecom, Doosan Infracore, Hyundai Mobis.

Publications

- Ko, Hyonsook. (2017). *Leadership in Critical Moments*. Sam and Parkers, Seoul.
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- Ko, H. & Kim, J.H. (2011). Relationship between Transformational Leadership and Innovative behavior. *Journal of the Korea Contents Association*, 11(4), 361-377.
- Ko, H., Baik, G. B. & Lee, S.J. (2011). A Survey of Executive Coaching. *Journal of Coaching Development*, 13(2), 31-46.
- Ko, H. & Lee, S.J. (2011). A Study on Theoretical Conceptualization of Leadership Coaching. *Korean Academy of Leadership*, 2(2), 111-134
- Ko, H., Shin, J., Kim J. H. & Baik, G. B. (2011). A Review of studies on the Leader-Member Exchange Theory conducted in Korea. *Korean Academy of Leadership*, 2, 109-139.
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