

AMCHAM Human Resources Workshop 2018

HR's Role in the Digital Era

April 12, 2018



Leekyung Kim
Senior Director, Head of People Team
eBay Korea



Professional Background

- Dec. 2016 ~ Present **eBay Korea (#1 e-Commerce company in Korea)**
HR Head, Senior Director (based in Seoul)
- Dec. 2015 ~ Nov. 2016 **Macquarie Financial Group (Australian Financial Company)**
North Asia HR Head – Korea and Japan (based in Seoul, Korea)
- Nov. 2002 ~ Oct. 2014 **Merck & Co. (U.S. Pharmaceutical Company, known as MSD outside of U.S. and Canada)**
- Nov. 2012 ~ Oct. 2014 Executive Director, HR Lead in MSD Turkey - special project assignment (based in Istanbul, Turkey)
- Sep. 2011 ~ Oct. 2012 Executive Director, Organization Development Lead, Global Talent Management COE (based in New Jersey, USA, Merck HQs)
- Nov. 2009 ~ Aug. 2011 Senior Director, Organization Development & Change Lead for MRL (Merck Research Laboratory, R&D Division) (based in New Jersey, USA, Merck HQs)
- Oct. 2007 ~ Oct. 2009 Senior Director, RBTM Lead (Rewards, Benefit, Talent Management) for Asia Pacific (based in Hong Kong, Asia Pacific Regional Office, then)
- Dec. 2005 ~ Sep. 2007 Senior Director, HR Lead for Asia (based in Hong Kong, Asia Pacific Regional Office, then)
- Jan. 2004 ~ Nov. 2005 HR Director, MSD Korea (based in Seoul, Korea)
- Nov. 2002 ~ Dec. 2003 OD (Organization Development) Director, MSD Korea (based in Seoul, Korea)
- Feb. 1999 ~ Oct. 2002 **PriceWaterhouseCoopers Management Consulting (now, IBM Business Consulting)**
Principle Consultant/Director, Human Capital Solution Group (Seoul, Korea)
- Mar. 1995~ Jan. 1999 **Andersen Consulting (now, Accenture Consulting)**
Senior Consultant, Change Management Competency Group (Seoul, Korea and Chicago/Northbrook, U.S.)

Educational Background

- Mar. 1993 ~ Feb. 1995 Seoul National University, Graduate School
MBA - Human Resource Management & Organization Behaviors
- Mar. 1989 ~ Feb. 1993 Seoul National University, Undergraduate
BS - Business Administration