



## Lee, Soojung (Senior Foreign Counsel)

<b>Practice Areas</b>	Labor & Employment
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Soojung Lee is a senior foreign counsel in Yulchon's Labor and Employment Practice. Ms. Lee advises both domestic and foreign multinational companies in relation to all manner of labor and employment matters in Korea, including workforce reduction, employee and executive termination, collective labor relations, discrimination, use of non-regular workers, and general employment-law compliance.

A native Korean speaker, Ms. Lee has extensive legal and business experience in both Korea and the U.S. Ms. Lee has been recognized as a legal expert in the labor-and-employment field in Korea by prestigious international and domestic publications and directories, such as Chambers Asia-Pacific and Who's Who Legal.

### Education

- Loyola Law School, J.D. (Loyola of Los Angeles Law Review; St. Thomas More Society Member; Dean's Honor List) (2003)
- Yonsei University, Graduate School of International Studies, M.A. (2000)
- Yonsei University, English Language and Literature, B.A (1996)

### Experience

- Yulchon LLC (2011-present)
- Aide to the Secretary General, Constitutional Court of Korea (2010-2011)
- Lecturer, Yonsei University, College of Law/Underwood International College (2008-2009)
- Associate/Summer Associate, Sonnenschein Nath & Rosenthal LLP, Los Angeles, CA (2002-2007)
- Extern, Hon. Sheri Bluebond, United States Bankruptcy Court, Los Angeles, CA (2002)
- LG Group, Chairman's Office (1996-1997)



## **Representative Work**

- Advised a foreign financial institution in connection with its acquisition of another financial institution with a union (2017)
- Advised an auto-parts maker regarding its wage system overhaul (2017)
- Advised a foreign energy company with a project to revamp the benefits policies and practices of its Korean subsidiaries (2017)
- Assisted a sourcing company in assessing its risk exposure arising out of possible violations of Korean wage-and-hours rules, and revising its working-hours policies and practices (2016)
- Advised a global fashion company in connection with its manpower reduction and restructuring project (2016)
- Assisted an auto company in connection with its response to the government's labor inspection (2016)
- Conducted an internal HR-compliance audit on behalf of a world-renowned hotel chain (2016)
- Advised a payment services provider regarding various HR issues in connection with its business closure in Korea (2016)
- Advised a technology company in investigating a sexual harassment case and terminating the concerned employee, as well as successfully defending the company in the ensuing litigation (2016)
- Advised a tobacco company with a union in connection with its restructuring project (2016)

## **Awards & Recognition**

- Who's Who Legal: Labor & Employment 2017
- Chambers Asia Pacific: Employment 2016 & 2017
- Legal Times: Labor Law 2016

## **Article/Books**

- Age Discrimination, Labor Post, September Issue (2015)
- Mandatory Minimum Retirement Age and Wage-System Reform, Labor Post, July Issue (2015)



- Labor and Employment Compliance in the Republic of Korea, Wolters Kluwer, International Labor and Employment Compliance Handbook (Co-author with Brendon Carr, Christopher Mandel) (2015)
- Expatriate Employees Seconded to Korea - Labor Law and Tax Implications, Labor Post, May Issue (2015)
- Major Current Issues in Korean HR-Law practice, Labor Post, March Issue (2015)

### **Qualifications**

- California (2003)

### **Languages**

- Korean, English