



Hoin LEE

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Hoin Lee is a senior foreign attorney at Kim & Chang, with expertise on labor and employment law issues. Mr. Lee also has extensive experience in finance matters (both regulatory and transactional).

Mr. Lee advises major private and not-for-profit employers on all aspects of employment and labor-related matters including restructuring programs and early retirement plans, employment counseling, labor-management relations, collective bargaining negotiations and strategy, labor-related issues in M&A, crisis management and business transfers and acquisitions.

Mr. Lee has extensive experience advising banks and other financial institutions on banking and financial regulatory matters and litigations. In addition, he has represented a number of foreign and domestic clients in FSS investigations and white collar crime cases, involving insider trading, market manipulation, breach of fiduciary duty and related issues. His expertise also covers securitizations of various types of financial assets.

Prior to joining Kim & Chang, Mr. Lee worked at Milbank, Tweed, Hadley & McCloy LLP in its New York and Hong Kong offices.

Mr. Lee earned an LL.B., from the College of Law, Seoul National University in 1991 and his J.D. from New York University School of Law in 2000. He is admitted to the New York bar.

Education

New York University School of Law (J.D., 2000)
College of Law, Seoul National University (LL.B., 1991)

Experience

Kim & Chang (2008-Present)
Milbank, Tweed, Hadley & McCloy LLP (2000-2008)
- Milbank, Tweed, Hadley & McCloy LLP, New York office (2006.3.-2008.4.)
- Milbank, Tweed, Hadley & McCloy LLP, Hong Kong office (2004.11.-2006.2.)
- Milbank, Tweed, Hadley & McCloy LLP, New York office (2000.8.-2004.10.)

Admissions

Admitted to bar, New York, 2001

Publications/Activities

ECBC European Covered Bond Fact Book 10th edition: Korea chapter (Co-author, European Covered Bond Council, 2015)
"New Funding Alternatives in South Korea's Capital Markets", Capital Raising Special Report (Co-author, Asian-MENA Counsel, 2013)

"New Funding Alternatives in South Korea's Capital Markets," Asian-MENA Counsel, Volume 11, Issue 2 (Co-author, Pacific Business Press Limited, 2013)
The International Comparative Legal Guide to Securitisation 2011-2012: "Korea" chapter (Co-author, Global Legal Group, 2011-2012)
The Banking Regulation Review (1st-6th Editions): "Korea" chapter (Co-author, Law Business Research, 2010-2015)
Covered Bonds Handbook (2010-2013 Editions): "Korea" chapter (Co-author, Practising Law Institute, 2010-2013)
"Overseas Issuance of Debt Securities by Korean Companies under the FSCMA," The Euromoney Asia-Pacific Capital Markets Handbook 2010 (Co-author, Euromoney Handbooks, 2009)
"Recent Developments in the Short Sale Rule and Bank/Bank Holding Company Ownership in Korea," International Investment & Securities Review 2009 (Co-author, Euromoney Yearbooks, 2009)

Awards

Leading Individual, Asialaw Profiles (Euromoney, 2017)
Leading Individual, Chambers Asia Pacific, Capital Markets: Securitisation (Chambers & Partners, 2017)
Leading Individual, Chambers Global, Capital Markets (Chambers & Partners, 2017)

Languages

Korean and English

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