

DAVID SWAN BIO

MANAGING DIRECTOR, JAPAN AND KOREA

David Swan was appointed Managing Director of Robert Walters Japan in November 2009 and the Group's Korea operations in October 2010. With this appointment, he assumed responsibility for the leading foreign global recruitment consultancy in Japan, now Robert Walters' largest international office and second largest business globally.

Until becoming Managing Director, David led Robert Walters Japan's award-winning Financial Services Division for six years. Under his stewardship, Robert Walters was the No. 1 ranked contingent financial services recruitment firm for Japan in the 2008 and 2009 Asia Money Headhunters Poll, and the division became known by clients and candidates alike as the leading mid-career financial services recruitment business in Tokyo.

Robert Walters Japan has continued to receive accolades and recognition under David's leadership. In 2011 BCCJ recognised Robert Walters as the Company of the Year at the BCCJ 2011 British Business Awards, and in 2016, Robert Walters Japan was named International Recruitment Company of the Year for the second consecutive year, in addition to receiving awards for Industrial Recruitment Company of the Year and Back Office Team of the Year at the Recruitment International Asia Awards. This continued the company's success from 2015, where they also received FMGC and Consumer Products Company of the Year in addition to being named International Recruitment Company of the Year.

David joined Robert Walters Japan in 2002 and has around 15 years' experience in the recruitment industry both in Japan and Australia. Prior to joining Robert Walters, David spent several successful years working in the areas of public accounting and finance. He qualified as an Australian CPA and has a Bachelor of Commerce in Accounting degree from the University of Canberra. Born in Sydney, Australia, David lives in the Tokyo area. A keen amateur musician, David plays bass guitar in venues throughout Tokyo in bands formed with friends that share his love of music.