



Matthew F. JONES

phone. +82-2-3703-1445
fax. +82-2-737-9091/9092
email. mfjones@kimchang.com

Matthew F. Jones is a senior foreign attorney at Kim & Chang. He primarily practices in the area of labor & employment, but also regularly practices in the areas of anticorruption & corporate compliance, antitrust & competition, corporate governance, mergers & acquisitions, foreign direct investment, energy, and insurance.

Mr. Jones has extensive experience in advising companies on various employment and labor-related matters including, but not limited to, restructuring programs, collective bargaining negotiations and strategy, labor-related issues in M&A, crisis management and business transfers and acquisitions.

With respect to anti-trust law, Mr. Jones has represented numerous multi-national corporations being investigated by the Korea Fair Trade Commission ("KFTC") for engaging in alleged cartels and unfair business practices. He also regularly advises clients on anti-trust compliance issues and often is requested to conduct anti-trust training programs for employees of multi-national companies in Korea. Mr. Jones also regularly advises corporations on all types of transactions, disputes and investigations.

Mr. Jones co-authored the chapter on Korea in PLC Employment and Employee Benefits Guide (Practical Law Company, 2013). He also regularly speaks at various Chambers of Commerce in Korea as well Employer Associations.

Mr. Jones received a J.D. from Albany Law School in 2000 and a B.A. in Asian studies from Williams College in 1997. He is admitted to the New York bar and the Massachusetts bar.

Education

Albany Law School (J.D., cum laude, 2000)
Williams College (B.A., Asian Studies, cum laude 1997)

Experience

Kim & Chang (2004.10.-Present)
Turning Point Educational Systems, Boston, MA, US (2002-2004)
Dewey Ballantine LLP, New York, NY, US (2000-2002)
Judicial Intern, US Court of International Trade, Honorable Donald C. Pogue (1998)

Admissions

Admitted to New York and Massachusetts Bars, 2001

Publications/Activities

PLC Employment and Employee Benefits Guide: Korea chapter (Co-author, Practical Law Company, 2013)

Awards

Williams College, Linen Senior Prize in Asian Studies

Languages

English and Korean

Representative Work

- Advised in the workforce restructuring of a multinational bank that was closing 25% of its branches in Korea.
- Advised a multinational company in the transfer of employees from an acquired company to the multinational company's Korean subsidiary.
- Regularly review employment agreements and employee handbooks.
- Advised on disciplinary action against employees that committed fraud against the company.

KIM & CHANG

39, Sajik-ro 8-gil, Jongno-gu, Seoul 03170, Korea

Tel: +822-3703-1114 Fax: +822-737-9091/9092 E-mail: lawkim@kimchang.com www.kimchang.com