



Hyun Jae PARK

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Hyun Jae Park is an attorney at Kim & Chang's Labor & Employment, Mergers & Acquisitions and Privacy group.

Mr. Park advises multinational employers on all aspects of employment and labor related matters including employment policies and benefits, performance management and termination, employment litigation, business restructuring, employee data privacy, labor management relations, collective bargaining negotiation, employment and labor related issues in M&A and post-merger integration.

Mr. Park worked as a foreign attorney at Littler Mendelson P.C. in its Los Angeles and New York offices from 2014 to 2015.

Prior to joining Kim & Chang, Mr. Park served as a judge advocate at the Republic of Korea Air Force from 2006 to 2009. During his service, he represented the Korean government defending claims related to military aircraft noise involving high profile plaintiffs.

Mr. Park received his LL.B degree from the College of Social Science, Department of Politics, Seoul National University in 2004. He attended the Judicial Research and Training Institute of the Supreme Court of Korea in 2004 and completed his coursework at the Graduate School of Law, Seoul National University, in 2007.

Education

Graduate School of Law, Seoul National University (Completed Coursework, 2007)
Judicial Research and Training Institute of the Supreme Court of Korea (2006)
College of Social Science, Department of Politics, Seoul National University (LL.B., 2004)

Experience

Foreign Attorney, Littler Mendelson P.C. (2014-2015)
Kim & Chang (2009-Present)
Judge Advocate, Republic of Korea Air Force (2006-2009)

Admissions

Admitted to bar, Korea, 2006

Publications/Activities

Foreign Employment and Labor Issues for Outbound Investment, HR Insight (Co-author, 2016)

Languages

Korean and English

Representative Work

- Represented major Korean auto companies in various litigation related to worker dispatch and wage & hour claims.
- Advised a major financial company on employee transfer and benefits related matters in connection with its demerger.
- Advised a major U.S. IT company in connection with the business closure and liquidation of its Korean branch.
- Advised a major global commercial and consumer production company in connection with its internal audit regarding worker dispatch issues and establishment of compliance standards.
- Advised on employment and labor related matters in the acquisition of a Korean target company's printing business by a major U.S. IT company.
- Advised a major Korean company in connection with establishing labor relations policies.
- Advised a major European insurance company in connection with M&A, business restructuring, and performance improvement program.
- Advised a major European IT company in connection with business restructuring and performance improvement program.

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