







Our Belief Defining Diversity & Inclusion at P&G

Diversity at P&G brings together individual s from different backgrounds, cultures, and working and thinking styles, providing remarkably different talents, perspectives, and life and career experiences.

Inclusion at P&G inspires a culture where we leverage and celebrate the diversity that make each of us unique – skills, styles, passions, points of view, and experiences.



Connection to Our Purpose



• "If we are to touch and improve the lives of the world's consumers, we first have to touch and improve lives of our employees. One leads to the other. This is just a simple reality."

Bob McDonald
Chairman of the Board, President and CEO
P&G

Diversity & Inclusion at P&G

Our Vision

Be, and be recognized as <u>the</u> Global Leader in Diversity & Inclusion.

Our Mission

Everyone Valued, Everyone Included, Everyone Performing at Their Peak™



P&G People mirror our consumers, unlocking Meaningful Consumer Insights:

- Diverse groups are more innovative than homogeneous groups of people.
- We hire the best,
 brightest and most
 diverse talent from
 throughout the world.



External recognition







Global Most Admired
Company, Fortune's "Blue
Ribbon Company







100 Most Sustainable Companies, Global 100







Top 10 Companies for People with Disabilities,
DiversityInc







In Top 5 for Best Companies for Multicultural Females,















Diversity & Inclusion structure at P&G

Global Diversity Officer

<u>Asia</u>

Diversity Network
2 GM chair: 1)Gender 2) Nationality

Korea

Diversity Network
1)Corporate
2) Function



Diversity & Inclusion Week

Week of Mar 8th

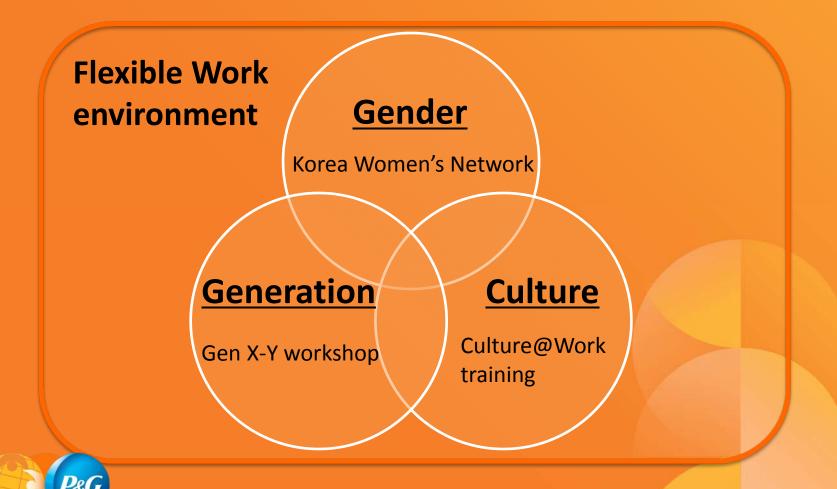
Celebrate globally, regionally, across Markets

- ✓ Asia Women's Leadership symposium
- √ Korea Women Network event





Diversity & Inclusion Enablers at P&G Korea



Diversity & Inclusion Policies for all employees at P&G Korea



Sick leave

Leave of Absence

Interest clubs

Flex Benefit



Diversity & Inclusion Policies for women at P&G Korea

Life stage	Single	Married	Moms
Policies/ benefits	Match- making (plan)	Wedding leaves/gift/allowances	Maternity toolkit Flea market









Diversity & Inclusion A Competitive Advantage

to WIN with the consumers where it matters most



